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- ^!6'\$30(/!V055!H\$!&V'3\$3!&/!('&*/, '\$!6'\$30(/!0,16+. '/\$/(&I \$*!0*(D\$!%'&6(06&5!* . '/0*1! %'+1'&) E!
- 2(. 3\$*(/!) &7!*\$\$3!(+!(&I \$!&330(0+*&5!6'\$30(/!(+!) \$\$!(. *0F\$'/0(7!) 0*0) .) !1'&3. &(0+*! '\$Y. 0'\$) \$*(/E!
- K%%506&*(/!(+!(D\$!P2-!''+1'&) !&(!8\$'67D. '/(!) ./(!) \$\$!(D\$!' \$Y. 0'\$) \$*(/!+,!(D\$! . *0F\$'/0(7!&/!V\$55!&/!(D\$!P2-!''+1'&) !,+'!&3) 0/0+*E!
- 4'&6(06&5!- . '/0*1!\06\$*/\$!0/!0*1!++3!/(&*30*1!H\$,+'\$!\$*(\$'0*1!&*7!650*06&5!* . '/0*1!6+. '/\$/E! \06\$*/\$3!4'&6(06&5!- . '/\$!1'&3. &(\$/!) &7!\$*('\$!(D\$!P2-!''+1'&) !0*(D\$!,&55+'!/%'0*1! /\$) \$/(\$'E!

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- ❖ 2(. 3\$*(/!) &7!H\$!\$5010H5\$!,+'!6'\$30(!,+'!50,\$!T%\$'0\$*6\$!,+'!4'+,\$/0+*&5!K3F&*6\$) \$*(J! L+)) . *0(7!G&&(D!&*3!\&\$3\$'/D0%!*. '/0*1!6+. '/\$/!0*(D\$!` -NP2-!''+1'&) E!X,!&/(. 3\$*(/0! 0*(\$'\$/(\$3!0*!5\$&*0*1!) +' \$!&H+. !(D0/!''+6\$//J!(D\$7!/D+. 53!6+*(&6!(D\$0'!&6&3\$) 06!&3F0/+ '!' %'+1'&) !30'\$6(+ 'J!+'!3\$%&'() \$*(!6D&0'E!C+!5\$&*!) +' \$!&H+. !(D0/!''+6\$//J!' \$,\$'!(+!(D\$!4'0+'! \&*0*1!K//\$//) \$*(<L'\$30(!,+'!\0,\$!T%\$'0\$*6\$!/\$6(0+*!+,!(D\$!) +/(!6. ''\$*(!8\$'67D. '/(9*0F\$'/0(7!9*3\$'1'&3. &(\$!6&(&5+1E!

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- ❖ L\$'(&0*!6+. '/\$/!) &7!('&*/,\$'!0*!+*!&!6&/ \$NH7N6&/ \$!H&/0!. %+*!4'+1'&) !#0'\$6(+ '!'&%%' +F&5E! ` \$,\$'!(+!(D\$!8\$'67D. '/(!9*0F\$'/0(7!U'&3. &(\$!L&(&5+1!,+'!,. '(D\$'!0*,+') &(0+*E!

W+'!&330(0+*&5!%+5060\$/!' \$5&(\$3!(+!&6&3\$) 06!%' +1' \$/0+*J!&3F&*6\$3!%5&6\$) \$*(J!&*3!+(D\$! &6&3\$) 06!0//. \$/J!%5\$&/\$!' \$,\$'!(+!(D\$!K&6&3\$) 06!K,,&0'!/!/\$6(0+*!+,!(D\$!8\$'67D. '/(!9*0F\$'/0(7! 9*3\$'1'&3. &(\$!L&(&5+1!+'!2(. 3\$*(!G&*3H++!E!

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- ❖ X*Y. 0'0\$!/!(+!(D\$a, ,06\$!+,!K3) 0//0+*!/V055!' \$6\$0F\$!\$5\$6(' +*06!6+'' \$/%+*3\$*6\$!V0(D! %'+1' &) !0* ,+') &(0+*!J!,0* &*60&5!,&6(/!6+*(&6(!0* ,+') &(0+*!J!&*3!&%506&(0+*!%' +6\$//E!
- ❖ X*Y. 0'0\$!/!(+!(D\$!#%\$&' () \$*(!+,!- . '/0*1!V055!' \$6\$0F\$!\$5\$6(' +*06!6+'' \$/%+*3\$*6\$!V0(D!(D\$! %'+1' &) !V\$H/0(\$!50*!!(D&(10*65. 3\$/%' \$' \$Y. 0/0(\$/!6. ''06. 5.) !+. (50*\$!J!&%506&(0+*! %'+6\$//J!&*3!K3) 0//0+*/!6+*(&6(!0* ,+') &(0+*E!
- ❖ W+!'!&330(0+* &5!0* ,+') &(0+*!' \$, \$'!(+!(D\$!8\$'\$67D. '/(!9*0F\$'/0(7!K3) 0//0+*!4+5067!0*(D\$! 9*3\$'1'&3. &(\$!+'!U'&3. &(\$!L&(&5+1E!

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) \$) H\$'!0/!*(+!&5V&7/!%D7/06&557!0*!&((\$*3&*6\$E!CD\$!,&6. 5(7!0/!&5V&7/!&66\$//0H5\$!H7!D+*\$!&*3!
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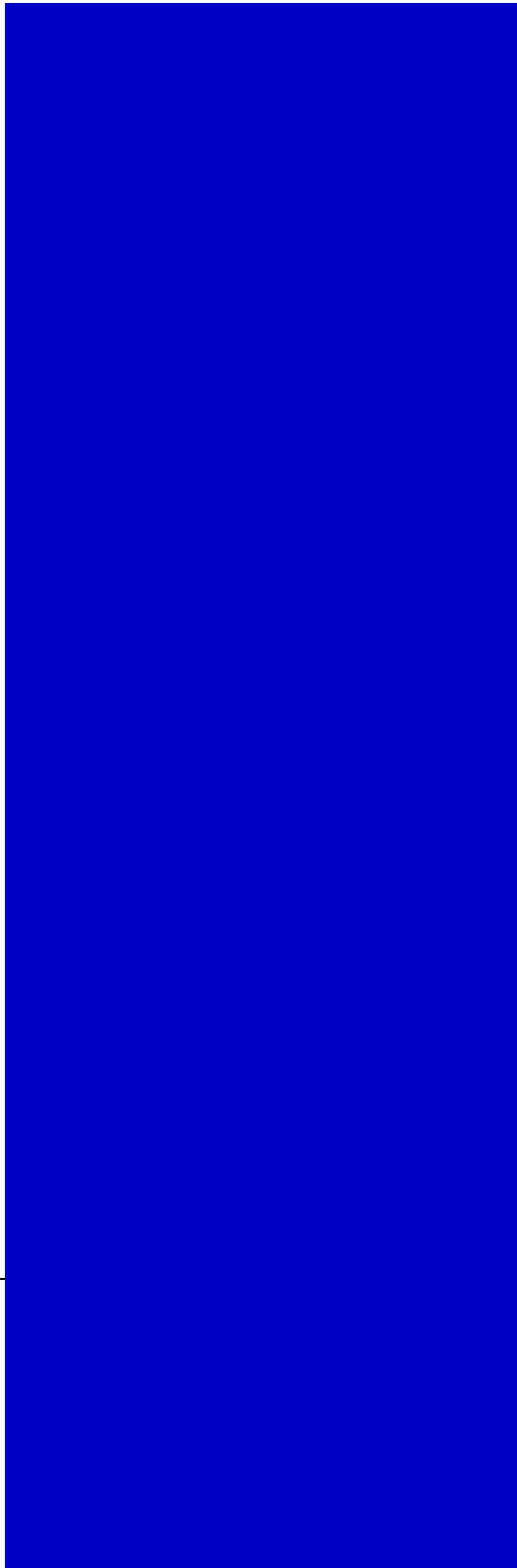
C+!*+(0,7!(D\$!&%%'+%'0&(\$!/. %\$'F0/0*1!,&6. 5(7!0,!%' +H5\$) /!&'0/\$!3. '0*1!(D\$!650*06&5!
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a66. %&(0+*&5!G\$&5(D!&*3!2&,\$(7!K3) 0*0/(' &(0+*!+*!9*0F\$'/&5!4'\$6&. (0+*!/(/&*3&'3/!+*!(D\$!
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. *0F\$'/&5!%'\$6&. (0+*!/!&!/!&*!&%%'+&6D!(+!0*,\$6(0+*!6+*(' +5!(+'\$&(1&55!D.) &*!H5++3!&*3!6\$'(&0*!

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30F\$'/\$!%&(0\$*(!%+% . 5&(0+*/J!&3D\$'\$*6\$!(+!5\$1&5<' \$1. 5&(+'7!' \$Y. 0' \$) \$*(/J!&*3!%' &6(06\$!V0(D+ . (!
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(0) \$57!&(\$*3&*6\$J!%' %&' \$3*\$//J!%' + , \$/0+ * &5!3+6.) \$*(&(0+*J!' \$/%\$6(. 5!D&*350*1!+ , !%+ '1' &) !
' \$/+. '6\$J!&*3!&6(0F\$!%&' (060%&(0+*!0*1!(D\$!' +1' &) E!2(. 3\$*(/!&' \$!&5/+' \$Y. 0' \$3!(+!6D\$6!1!
8\$'67D. '/(19*0F\$' /0(7!\$) &05!&*3!&' \$!D\$53!&66+ . *(&H5\$!+ ,!(D\$!6+ *(\$*(/!+ ,!\$) &05/!0//. \$3!H7!(D\$!
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2(. 3\$*(/!) . /(!) &0*(&0*!' + , \$/0+ * &5!H\$D&F0+!'V0(D!&55!V'0((\$*!&*3!F\$'H&5!6+)) . *06&(0+*!&*3!
0*(\$*6(0+*/!0*65. 30*1!&55!65&//' ++) <650*06&5!T%\$'0\$*6\$!/+!'!&*7!' \$%' \$/'*(&(0+*!+ ,!(D\$!
#\$\$%&') \$*(!+ ,!- . '/0*1+!'!(D\$!9*0F\$' /0(7!V0(D!(D\$!% . H506J!%'\$/\$/!' + , \$//+' /J!%&(0\$*(/J!&*3!
%' \$6\$%(+' /E!#0/%5&7/!+ , ! , ' /(' &(0+ * < &*1\$'J!VD06D!) &7!H\$!%' \$'6\$0F\$3!H7!+(D\$' /!&/!D. ' (. 5!+!'!
+ , , \$*/0F\$J!V055!+*(H\$!(+5\$' &(\$3E!CD0/!0*65. 3\$/!3\$) \$&*0*1J!+ , , \$*/0F\$!00*65. 30*1!/V\$&'0*10J!
&'1.) \$*(&(0F\$J!&*3!(D\$'\$(\$*0*1!5&*1. &1\$<H\$D&F0+!' + '15&*1. &1\$!(D&(!0/!0*/\$*/0(0F\$!(+!' &6\$J!
1\$*3\$'J!1\$*3\$'!03\$*(0(7J!\$(D*060(7J!' \$5010+*J!&*3!/\$T. &5!+'0\$*(&(0+*E!2(. 3\$*(/!/D+ . 53!+ , , \$!
6+*/(' . 6(0F\$!6'0(060/) !+!'!/. 11\$/(0+*/!0*!&!D+ . 1D(. 5!&*3!' \$&/+*\$3!) &*\$*\$'!(D&(!+ , /(\$' /!' \$/%\$6(!
&*3!(' . /E!

CD\$!%' + , \$/0+ * &5!6+ *3. 6(!+ , !* . '/0*1!/(. 3\$*(/!0!\$F&5. &(\$3!+ *!&*!+ *1+0*1H&/0!(D' + . 1D+ . !(D\$!
%' +1' &) E!K*7!F0+5&(0+*/!+ , !/(&*3&*3/!+ , !%+ , \$/0+ * &5!6+ *3. 6(!&' \$!1' + . *3/!+ , !30/60%50*&'7!&6(0+*!
0*65. 30*1!%' +H&(0+*!&*3!+'!30/) 0//&5! , +) !(D\$!' +1' &) E! 2(. 3\$*(/!V055!H\$!' + (0,0\$3!0*!V'0(0*1!
VD\$*!(D\$7!D&F\$!F0+5&(\$3!(D\$!3\$%&') \$*(b//(&*3&*3/!+ , !%+ , \$/0+ * &5!6+ *3. 6(E! L+&0\$!/+ ,!(D\$/\$!
V&*0*1!/V055!H\$!! \$%(!0*1!(D\$//(. 3\$*(b/!&6&3\$) 06! ,05\$!&*3!' \$%\$&(IF0+5&(0+*/!) &7!5\$&3!(+!' +H&(0+*!
+'!30/) 0//&5! , +) !(D\$!' +1' &) E!

#\$\$%&') \$*(!+ ,!- . '/0*1!2(. 3\$*(!4+5067!8&* . &5! 9%3&(\$3:;! ; <" =!>?<" =!@<" <" @!@<" <" >A<" <" <"

"M!

C#%) * +. .+, /'! , 4&8'

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(D\$7!5\$,!(D\$!%' +1'&) !0*!1++3N/(&*30*1E! W&6(+! /!(D&(!0*,5. \$*6\$!VD\$(D\$!&!/(. 3\$*(!V055!H\$!
6+*/03\$'\$3!,+'!'\$&3) 0//0+ *!0*(+!&*7!* . '/0*1!%' +1'&) !0*65. 3\$J!H. (!&' \$!'+!(50) 0(\$3!(+!:

- ❖ K%%57!,+'!&3) 0//0+ *!(+!(D\$!9*0F\$' /0(7!+'!) \$\$(!V0(D!%' +1'&) !30'\$6(+!'&H+. (!&' &*/,\$'!0*(+!
&!*. '/0*1!) &c+'!,'+) !&*+(D\$!%' +1'&) !
- ❖ 2%\$60,06!' \$&/+*!,+'!(D\$!V0(D3' &V&5!
- ❖ 2(. 3\$*(!6+*3. 6(J!&6&3\$) 06J!&*3!650*06&5!%' ,+') &*6\$!3. '0*1!(D\$!%' \$F0+. /!\$**'+55) \$*(!
- ❖ K(((\$*3&*6\$!%&(((\$*! /!
- ❖ L. ''\$*(!%' +1'&) !'\$Y. 0'\$) \$*(/!
- ❖ 2%&6\$!&F&05&H050(7!0*!(D\$!%' +1'&) !+'!6+. '/\$!

2(. 3\$*(/!VD+!V\$'\$!30/) 0//\$3!,'+) !(D\$!%' +1'&) !&!&! '\$/ . 5(!+,!(D\$!&6&3\$) 06!%' +1' \$/0+ *!&*3!
%' +H&(0+ *!%' +5060\$!) &7!&%%57!,+'!' \$&3) 0//0+ *!. *3\$*(D\$!. *0F\$' /0(7b!&6&3\$) 06!,+' 10F\$*\$\$/!
%' +6\$//E! X*!/. 6D!6&/\$/J!(D\$!/(. 3\$*(!0!\$5010H5\$!,+'!' \$&3) 0//0+ *!,+55+V0*1!&!) 0*0) .) !+,!,0F\$!7\$&' /!
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2(. 3\$*(/!VD+!V\$'\$!30/) 0//\$3!,'+) !(D\$!%' +1'&) !&!&! '\$/ . 5(!+,!F0+5&(0+ */+,!(D\$!6+*3. 6(!+'!
%' +,\$/0+ *&50/) !%+5060\$!&' \$!'+(!5010H5\$!,+'!' \$&3) 0//0+ *E!

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D&*3H++!J!&*3!* . '/0*1!/(. 3\$*(!%+5060\$!&%%' +%0&(\$!(+!(D\$!/\$) \$/(\$'!+,!' \$&3) 0//0+ *E!

"R!

5, &+%4'D#)+%! , 4&8'

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"?!

(D\$7!V055!H\$!' \$Y. 0' \$3!(+!/. H) 0(!&55!3+6.) \$*(&(0+ *!&/!' \$Y. 0' \$3!H7!(D\$!. *0F\$' /0(7!&* 3!(D\$!650*06&5!
/0(\$/E! CD\$!/(. 3\$*(!&5/+!&6! *+V5\$31\$/(D&(D\$!#\$\$%&' () \$*(!+,!- . '/0*1!,&6. 5(7!&* 3!/(&, !V055!D&F\$!
&66\$//!(+!&! '\$%+' !(D&(10* 306&(\$/!VD\$(D\$'!(D\$!/(. 3\$*(!D&/!' +F03\$3!&%%'+%' 0&(\$!3+6.) \$*(&(0+ *!
&* 3!0!/0*!6+) %50&* 6\$!V0(D!(D\$!' \$Y. 0' \$) \$*(/E! CD\$!#\$\$%&' () \$*(!+,!- . '/0*1!V055!* +(/D&' \$!&* 7!
0* 30F03. &5!/(. 3\$*(h/!) \$306&5!0* ,+') &(0+ *!+ '! . /\$(D\$!0* ,+') &(0+ *!,+ '!&* 7!' \$&/+ *!+(D\$'!(D&*!
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527) #/2'B#%42>'%/)'? * * 7/+E%2+, /'! , 4&8'

K55!/(. 3\$*(/!) . /(!'+F03\$!'++ ,!+ ,!D\$&5(D!0*/. '&*6\$!'0+'!(+!) &('06. 5&(0+ *E!]&6D!/(. 3\$*(b/!
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%'+1' &) E!

2(. 3\$*(/!&' \$! ,0* &*60&557!' \$/%+*/0H5\$! ,+'!(D\$!6+/(!+ ,!&5!D\$&5(D!6&' \$!/\$'F06\$!/(D\$7!) &7!' \$Y. 0' \$!
VD05\$!' \$*'+55\$3!0*(D\$!' '+1' &) !0*65. 30*1!&*7!D\$&5(D!6&' \$!/\$'F06\$!/' \$Y. 0' \$3!&!/!&' \$/. 5(!+ ,!(D\$0'
&'(060%&(0+ *!0*/!6D\$3. 5\$3!' '+1' &) !&6(0F0(0\$/!0\$E!J!CP!(\$/(0*1!J!0)) . *0e&(0+ */J!('\$&()) \$*(!+ ,!
0*c. '0\$/J!%&(D+1\$*!\$T%+/. '\$!\$F&5. &(0+ *!&*3!('\$&()) \$*(QE!

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(D\$0'!3\$1' \$E! L50*06&5!/0(\$/!) &7!' \$Y. 0' \$!%&'(060%&(0*1!/(. 3\$*(/!(+!D&F\$!6\$' (&*!F&660*&(0+ */!'0+ '!
(+!&((\$*30*1!(D\$!+ , ,N6&) % . /!\$T%\$'0\$*6\$E! CD\$/\$!' \$Y. 0' \$) \$*(/!) &7!30, \$'!, '+) !VD&!(D\$!
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6+*('+5!(D\$/\$!/0(\$!' \$Y. 0' \$) \$*(/!&*3!(D\$7!&' \$!/. Hc\$6!(+!6D&*1\$(D'+. 1D+. (!&/(. 3\$*(b/!
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H\$!' +D0H0(\$3! , '+) !6+) %5\$(0*1!(D\$!' \$Y. 0' \$3!\$T%\$'0\$*6\$J!VD06D!) &7!c\$+%&' 30e\$(D\$!/(. 3\$*(b/!
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&*3!&' \$!&H5\$!(+!6+) %57!V0(D!(D\$/\$!' \$Y. 0' \$) \$*(/!'0+'!(+!\$*' +550*1E! X*!0(&(0+ */!VD\$' \$!
\$T\$) %(0+ */!&' \$!&55+V&H5\$J!(D\$!. *0F\$'/0(7!V055!%' +6\$//!(D+/\$!\$T\$) %(0+ *!' \$Y. \$/(/!0*!&66+' 3&*6\$!
V0(D!(D\$! /0(\$b!30' \$6(0F\$!/&*3!&%506&H5\$! , \$3\$' &5!/((\$J!&*3!5+6&5!5&V/E!

9\$! 429')\$"*)# , '! -#')\$"*)# , '%! -! +\$%\$-2'

B@!

AE! X*,5. \$*e&!# +6.) \$*(&(0+*!+,!0*,5. \$*e&!F&660*&(0+*E!Z D05\$!\$*' +55\$3!0*!(D\$!
%'+1'&) !/(. 3\$*(/!V055!H\$!' \$Y. 0'\$3!(+!+H(&0*!&**. &5!0*,5. \$*e&!F&660*&(0+*E!
?E! L+F03:!# +6.) \$*(&(0+*!+,!(D\$!,+55+V0*1:!
&E! "!3+/\$!/!,!8+3\$'*&!+'!4,0e\$'!
HE! @!3+/\$!+,!i+D*/+*!&*3!i+D*/+*!

#\$%&'() \$*(!+,!- . '/0*1!2(. 3\$*(!4+5067!8&* . &5!

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